



# HAZI A.K.KHAN COLLEGE

ESTD : 2008

P.O + P.S.- Hariharpara . Dist.-Murshidabad Pin-742166

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## INTERNAL COMPLAINTS COMMITTEE


### ANNUAL REPORT (ACADEMIC YEAR: 2023-2024)

The Internal Complaints Committee (ICC) is a specialized body mandated by law, typically within organizations or institutions, to address complaints related to sexual harassment and discrimination in the workplace or educational environment. It ensures compliance with relevant laws and regulations, such as **the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in India**. It plays a crucial role in promoting a safe and respectful work or educational environment by addressing complaints of sexual harassment and discrimination in a timely, impartial, and effective manner. It may be required to submit periodic reports to higher authorities or regulatory bodies to demonstrate compliance with anti-sexual harassment regulations and grievance redressal procedures. The ICC operates with strict confidentiality and ensures that all investigations and proceedings are conducted fairly, with due regard for the rights of both complainants and respondents. It protects the identity of the complainant and maintains confidentiality throughout the process.


Sl. No.	Events	Date
1	Women Empowerment in India: Reality or Discourse	13 <sup>th</sup> July, 2023,
2	Slogan Competition on Gender Equality on	10 <sup>th</sup> January, 2024
3	Organized an awareness program on 'Women Empowerment through self-defence' on	19 <sup>th</sup> March, 2024
4	Programme on Collecting Students' pinion on Breaking Gender Stereotypes.	12 <sup>th</sup> June, 2024

#### Outcomes:

The series of programs significantly raised awareness about gender equality and women's empowerment within the community. Participants were educated on the realities and discourses of women empowerment in India, and they developed actionable strategies to address existing gaps. Creative engagement through the slogan competition fostered greater visibility and commitment to gender equality among youth. Practical self-defense training empowered women with the skills and confidence to protect themselves. Collecting students' opinions on breaking gender stereotypes provided valuable insights and promoted critical thinking about gender issues, contributing to a more inclusive educational environment.

  
Principal  
Hazi A. K. Khan College  
Hariharpara, Murshidabad



  
Presiding Officer  
Internal Complaints Committee  
Hazi A.K. Khan College  
Hariharpara, Murshidabad